

The Wallingford Sports Trust

Policies and procedures

12. Equality and Diversity Policy

Wallingford Sports Trust aims to be a fair and supportive organisation, free from discrimination. The aim of this policy is to ensure that all staff and users of the Sports Park are treated fairly and with respect and nobody is denied access to the site or its amenities for discriminatory reasons.

The Sports Trust will therefore adhere to the following:

- a) be responsible for setting standards and values to apply throughout the Trust's property
- b) be committed to eliminate discrimination by reason of gender, sexual orientation, race, nationality, ethnic origin, religion or belief, ability or disability and to encourage equal opportunities
- c) not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, religion or belief, ability or disability
- d) ensure that all members of the community have access to and have opportunities to take part in and enjoy its programmes of activities and events
- e) be committed to the investigation of complaints of discrimination. Complaints will be dealt with in accordance with its Complaints Policy
- f) be committed to taking positive action where inequalities exist.